



JOIN US TO
MAKE A DIFFERENCE

RESONANCE INTERNSHIP PROGRAMME

Start Date: 1 September 2025

Location: Launceston (Cornwall) or Manchester (hybrid working available at both locations)

Salary: £23,587 per annum (Living Wage Foundation accredited)

Hours: Full-time - 36 hours average per week (9 Day working fortnight)

Duration: 10 months

Are you inspired by social impact? Curious about innovative ways to drive change in communities? Looking for a meaningful opportunity to grow professionally while contributing to real-world projects? If so, this could be for you.

Resonance is seeking enthusiastic and purpose-driven individuals to join our Internship Programme. This is a great opportunity to be part of a dynamic organisation that creates and manages award-winning impact investment funds, supports social enterprises, and delivers community transformation through collaboration and innovation.

WHO WE ARE & WHAT WE DO

For over 20 years Resonance has been “connecting capital to social enterprise” across the UK. We have worked with nearly 150 social enterprises and charities, enabling them to raise capital to grow their impact and make a difference to the communities they serve.

Resonance is itself an accredited social enterprise with the overarching purpose of making investment a force for good and transforming lives through investment. We currently look after c£440m of other people's money, investing to enable social enterprises to provide homes and scale solutions for people facing crisis in the heart of communities across the UK. To date our funds have acquired over 1300 homes and backed over 120 social enterprises.

Resonance has won a number of national awards including the Natwest SE100 “Deal of the Decade” and the Housing Heroes “team of the year” from Housing Heroes as well as being named Real Estate Investment firm of the year at UK REIIF 2023.

The Resonance funds deliver risk adjusted returns to investors as well as real and measurable social impact (see our latest annual social impact report on <https://resonance.ltd.uk>)



ABOUT THE INTERNSHIP:

As an intern at Resonance, you'll be immersed in projects that truly make a difference. Opportunities will be available within our Property Funds, Impact Labs and Central teams where you will gain first-hand experience in the work that they do while developing valuable skills and building professional relationships.

TEAMS YOU COULD JOIN:

PROPERTY FUNDS TEAM

Explore how we acquire, fund and refurbish properties to support those in need. You'll work closely with one or more of our acquisitions, funding, and refurbishment teams and get hands-on exposure to how property investment creates social change.

IMPACT LABS

Be part of a mission that puts people's homes at the heart of systemic transformation. Opportunities may be available in one or more of these innovative teams:

- Growing Enterprises – Support social enterprises to grow and thrive
- Developing Communities – Help build resilience at community level
- Strengthening Impact – Improve measurement and amplify social outcomes

CENTRAL TEAM

Gain critical insight into how a social impact business operates:

- Finance – Build skills in financial tools, systems, and processes
- Operations – Gain exposure to core operational systems built on the Salesforce platform and data analysis skills using tools such as Excel, Power BI, Power Query Python, and Power Automate.

WHO WE ARE LOOKING FOR:

- Passionate about social impact, innovation and investment
- Able to commit to the full 10-month internship programme
- Communication and problem-solving skills
- Motivated, adaptable, and keen to learn
- Able to work independently and collaboratively
- Open to travelling to one of our offices/hubs at least 2 days per week

WHAT YOU'LL GAIN:

- Mentorship from experienced professionals
- Involvement in impactful, real-world projects
- A collaborative, supportive workplace culture
- Professional skills in a fast-paced, purpose-led organisation

Take the next step toward a meaningful career. Grow with purpose. Make a difference. Apply now to join Resonance and start your journey in impact.

Our recruitment process for each annual intern cohort aims to align your interests with our business needs at the time. While we welcome your preferences for specific areas of work, we encourage you to remain flexible, as we cannot guarantee placement in your preferred area.



OUR ACCREDITATIONS



INSIGHTS FROM OUR PAST INTERNS

Watch video interviews with two former interns as they share firsthand insights into their experiences at Resonance: [VIDEO 1](#), [VIDEO 2](#)

APPLICATIONS

Closing Date 20 June 2025

Interviews will be carried out via Teams week commencing: 30 June 2025

Click [HERE](#) to apply



OUR VISION, MISSION AND VALUES

OUR VISION

A world where...

- Capital serves people & communities
- All are empowered to invest in enterprise for positive social impact
- Resources are stewarded for future generations

OUR MISSION

- To connect capital to social enterprises
- To find creative solutions matching transformational enterprises with investors who share their values
- To shift market motivations, aligning commercial returns with social impact

OUR VALUES

- We are a bridge, not an institution
- We believe there is always a solution
- We build trusting and transparent relationships, one investment at a time
- When we strive for mutual profit, all of society benefits